

ETHICAL CODEX WELFARE accepted by BioTest Ltd.

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- Laboratory animals are used exclusively for research and development of pharmaceutical preparations designed for human and veterinary medicine.
- If there exist approved alternative methods for the given type of studies, they are given preference to the methods using animals.
- All the experiments and studies conducted with the use of animals have to be approved by Central committee of protection of animals and the corresponding Expert committee of BioTest Ltd.
- The conditions under which the experiments are carried out are specified and checked by the relevant state authorities.
- The conditions of environment in which the animals are kept correspond to the respective standards specified in legislative of EU, support the welfare of animals and agree with particular specific requirements of individual species of animals.
- The numbers of animals used in studies are minimised with regard to the type of the given study.
- All the activities in a study are performed with respect to the needs of the animals and are directed to minimisation of their stress and distress.
- All the staff members who deal with animals have undergone the respective training and courses, and their education in this area is continuously deepened. Only the workers having positive relationship to animals are allowed to work with animals.
- All the animals used in experiments come from BioTest's own accredited breeding stations or are purchased from other accredited specialised suppliers.

• The above-mentioned principles are also stuck to if BioTest Ltd. chooses their business partners.

Jan Zábský Director of BioTest Ltd.

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